



## **NOTICE – Amendment to Independent Product Consultant Agreement**

The Independent Product Consultant Agreement (Agreement) has been amended to clarify the payment of the Annual Renewal Fee (ARF). The previous Agreement had read as waiving the ARF for Independent Product Consultants (IPCs) who were on the Auto[Ship] Rewards Program (ASR). The 03/16/09 amendment modifies this provision to require an ARF from all IPCs regardless of the ASR. The amendment also:

- makes the annual Contract renewal automatic unless either party notifies the other of its intent to terminate the Contract;
- allows the Company to charge an IPC's credit card each year in the amount of \$25.00 during their anniversary month to renew their Contract with the Company. [Section 5]

The Agreement has also been modified to require a good faith negotiation of any dispute or contract disagreement before submitting to arbitration by the American Arbitration Association in accordance with the provisions of its Commercial Arbitration Rules.  
[Section 12]

These changes can be read in their entirety by viewing a copy of the latest version of the Independent Product Consultant Agreement on the dōTERRA website.

March 16, 2009